



Aurélie d'Escatha Picat



Who am I?

I am a woman, a wife and a mother who has always tried to bring the right balance between a fulfilling professional activity and a happy family life. I am an engineer who is fascinated by the human complexity and richness. I am a citizen of the world who, thanks to five amazing years of expatriation in China, has developed a different view on situations and a passion for cross-culture management and communication.

I have decided to live my personal and professional life to the full, mentally, physically, emotionally and spiritually aligned.

My 10 words: purpose, challenge, sports, empathy, nature, family, altruism, anchoring, curiosity, awareness

My values: trust, harmony, openness, honesty, authenticity,

My pledge – Why I do what I do?

Contribute to increase leaders' level of consciousness, to highlight their talents, to define a meaningful & useful purpose in order to create harmony inside the organizations and society.

What expertise I bring to GINPI clients?

- By combining my engineer ability to analyse complex systems with my human approach.
- By bringing my experience of women leadership in industrial firms.
- By mobilizing my intercultural awareness and skills.
- By bringing my experience with new generations students
- By sharing my passion, my energy and my strong conviction that gathering teams around a common noble purpose is key to performance and to personal accomplishment.

What have I realised?

I have worked 19 years as an engineer in international industrial firms (PSA Peugeot Citroen, GE Healthcare). I have managed production teams and I also have been a change management project leader. I have trained and coached managers and teams to transform their activity based on Lean management. I had a great experience living for five years in China where I found new professional challenges as a French teacher in a Chinese high school and as a productivity project leader connecting the Chinese and French teams in a car industry firm.

A few years ago I questioned myself about the meaning and the purpose of my job and I realized that what drives me is the human dimension and the place of people in the core of companies.

Therefore, I completed an executive coach certification and I started supporting people and organizations in highlighting their talents, in developing their potential, in transforming their culture. Examples of themes of intervention : leadership, new manager position, professional transition, cross culture management, team effectiveness engineering.

Languages

- French (mother tongue)
- English (fluent)
- Spanish (good)
- Chinese (good)

Education

- Process Communication Model, Design Thinking, Coaching across cultures, Nonviolent Communication, Narrative Practices...
- Certified Executive coach, HEC Paris
- Certified Black Belt Lean Six Sigma, Progress Partners
- Engineering degree MINES ParisTech

Involvement

- Associate, the Global Inspiration & Noble Purpose Institute
- Founder, CORUCEM Consulting, Training & Coaching
- Speaker in Engineering schools, CentraleSupélec, Mines ParisTech
- Mentor & career advisor, Mines ParisTech Alumni
- Volunteer member, OSER78 (association helping corporate executives in transition periods)